



## Director of Youth Ministry

### Job Description

To reach out to the youth (6th-12th grade), and their families, within this congregation and in the community; sharing the good news of Jesus Christ's lordship and helping them to grow and to deepen their faith through education, mission, and recreational opportunities.

### General Information

Westminster United Methodist Church is seeking a part-time (20 hours/week) Director of Youth Ministry (DYM). We are seeking a committed Christian with the energy, passion, and skills necessary to motivate and nurture the youth of our congregation and community to become active disciples of Jesus Christ. The Director is expected to be a highly motivated, self-starter who can work in a collegial setting with other staff, lay leaders, and volunteers. Must be welcoming and caring to all youth (i.e., races, sexual orientations/gender identities, etc.).

The regularly scheduled hours and workdays associated with this position may include weekdays, weekends, and evenings as required to meet programming needs and will be determined by the Lead Pastor (the DYM's supervisor) in consultation with the Staff-Parish Relations Committee. The DYM will be required to be present on Sunday mornings to assist as necessary with programming needs of the day, to model worship in the life of a Christian, and to further develop relationships with youth. The DYM may expect support and prayer from WUMC, its pastors and leaders, as well as assistance in resourcing the youth ministry.

### Desired Qualifications

The DYM must have a personal commitment to Jesus Christ as Lord and must be a demonstrated spiritual leader possessing a deep faith, solid grounding in the Bible, and a passion for youth. Two (2) years of prior paid or volunteer experience in leading youth ministry is preferred.

The DYM should have a working knowledge of United Methodist Youth Fellowship (UMYF) resources and other materials for youth, experience with the preparation of youth programs, experience working with teams to establish/implement short-term and long-range programming plans.

## **General Responsibilities**

1. Identify and equip youth/adult leaders to work in youth ministries.
2. Build meaningful personal relationships with the youth and their families, the congregation and community.
3. Identify, plan, promote, and coordinate youth activities.
4. Meet as required with church staff, ministry teams, committees, and other groups/individuals as appropriate.
5. Work with the education committee, volunteers, and church staff to support the youth Sunday School programs including recruiting and coaching teachers and teaching occasional classes.
6. Exercise financial and administrative responsibility as necessary to facilitate the youth ministry.
7. Complete other, position appropriate, tasks as directed by the Lead Pastor.

## **Core Youth Programming Responsibilities**

1. Schedule, plan, facilitate, and staff the year-round meetings of the UMYF to include an equal distribution of personal attention to both middle and senior high programming. As numbers increase, move towards separate programming for age groups.
2. Select and purchase curriculum and supplies unique to youth programming.
3. Identify, facilitate, and encourage youth involvement in regular service opportunities, i.e., missions, 30 Hour Famine, etc.
4. Organize special youth events and outings, i.e., pool party, rock climbing, concerts, bike rides, hikes, etc.
5. In coordination with the Youth Choir Director and Sunday School teachers, provide guidance and leadership with Youth Sunday planning and activities.
6. Work with all other ministries of the church to involve the Youth.
7. Maintain up-to-date youth communications through Remind, social media, internet, bulletins, etc.
8. Maintain oversight responsibility for the care and use of the Youth Outreach Center known as Shipley's Crossing.
9. Under the direction of the Lead Pastor, lead and teach Confirmation Class.

## **Compensation and Hours**

The starting annual salary will be \$15,000 for an average of 10-15 hours per week. Possible increase in salary will be considered as the ministry grows with more demand on the Director's time. Professional expense funding is available as provided by the church budget, as well as education and professional travel reimbursement not to exceed \$1,000 per year.

Interested candidates should submit their cover letter, resume, and references to [sprcchair@wumcmd.org](mailto:sprcchair@wumcmd.org).